

PRECIOUS MINERAL AND SMELTING LTD

SUPPLY CHAIN POLICY

SEMI URBAN INDUSTRIAL ESTATE, FREZERPUR, JAGDALPUR, DIST.-BASTAR, CG, 494001

Precious Minerals And Smelting Ltd.

- **INTRODUCTION:**

Precious Minerals and Smelting Limited ("PMASL") is a company processing high-quality tin ingot whose tin ore comes from its mine and is also sourced from the State Government Mining Company " Chhattisgarh Mining Development Corporation ("CMDC") The company was incorporated on 12th December year 1996 production operation started on May year 2002.

We, Precious Minerals and Smelting Limited ("PMASL") recognize the risks of significant adverse impacts that may be associated with mining, handling, and transporting tin ore from Conflict-Affected and high-risk areas. And we have a responsibility to respect human rights and avoid contributing to conflict.

According to Annex II of OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (3rd edition) in processing tin minerals, companies should commit to implementing responsible resource sourcing. Hence, PMASL will commit to refraining from any action that contributes to the financing of conflict and comply with all related laws and guidance for Conflict Minerals including the US Dodd-Frank Act, and OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (Annex II)

- **OBJECTIVES:**

The Supply Chain Policy of Precious Minerals and Smelting Limited ("PMASL") was made to ensure that its activities are conducted in line with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (Annex II).

- **COMPANY SUPPLY CHAIN POLICY:**

1. Precious Minerals and Smelting Limited will not directly or indirectly contribute to the mining, sourcing, handling, and exporting of minerals that could be a source of funds for organizations linked to risks such as infringement of human rights, supply of funds to terrorists, money laundering and corruption, or to other forms of misconduct in conflict-affected and high-risk areas.

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This includes specifically:

Serious abuses associated with the extraction, transport, or trade of minerals:

- i. Any form of torture, cruel, inhuman and degrading treatment
- ii. Any forms of forced or compulsory labor.
- iii. The worst forms of child labor.
- iv. Other gross human rights violations and abuses such as widespread sexual violence.
- v. War crimes or other serious violations of international humanitarian law, crimes against humanity, or genocide.

Direct or indirect support to non-state armed groups

Direct or indirect support to public or private security forces that are conducting illegal activities

Bribery and fraudulent misrepresentation of the origin of minerals

- I. Money laundering
 - II. Non-payment of taxes, fees, and royalties to governments
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2. Precious Minerals and Smelting Limited will perform risk management in the sourcing of raw materials and immediately discontinue transactions when it is judged that minerals could be a source of funds for organizations linked to risks such as infringement of human rights, supply of funds to terrorists, money laundering and corruption, or to other forms of misconduct in conflict-affected and high-risk areas.
 3. In support of the above, all of our relevant staff members are directed to follow and trained on procedures to implement a conflict minerals due diligence system that aims to :
 - I. Exercise due diligence with relevant suppliers consistent with the OECD Due Guidance and the Responsible Business Alliance's Responsible Minerals Assurance Process(RMAP) and encourage our suppliers to do the same.
 - II. Provide and expect our suppliers to cooperate in providing, due diligence information to confirm that tin-containing material in our supply chain does not contribute to illegal armed groups, human rights violations, or financial wrongdoings as defined in Annex II of OECD Guidance.

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- III. Undergo RMAP assessments to verify our conflict-free status as well as identify opportunities to continually improve our conflict minerals due diligence management system.
- IV. Commit to transparency in the implementation of this policy by making available reports on our progress to our customers, and relevant stakeholders (as required).
- V. Aim to establish long-term relationships with our immediate suppliers
- VI. Consider ways to support and build capacities of tin supplying counterparties to improve performance and conform to this supply chain policy.
- VII. Suspend or discontinue engagement with upstream suppliers after failed attempts at mitigation.
- VIII. Immediately discontinue engagement with suppliers who pose a reasonable risk to be causing severe human rights abuses
- IX. Support the implementation of the principles and criteria of the Extractive Industry Transparency Initiative(EITI)

- **GRIEVANCE MECHANISM :**

We, Precious Minerals and Smelting Limited have a grievance mechanism to allow any interested party to raise concerns. Grievances can be submitted via the online grievance form accessible on our website (<http://www.pmsl.in>) and the contact numbers and email addresses available on the website.

Signed By_____

SHREECHAND LUNIA
WHOLE TIME DIRECTOR
DIN: 00246634

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Reference:- OECD Guidance - <https://www.oecd-ilibrary.org/docserver/9789264252479-en.pdf?expires=1701611950&id=id&accname=guest&checksum=27190CB69A33710CE>